


MEMORANDUM OF AGREEMENT
EXTENDING THE AFM TELEVISION VIDEOTAPE AGREEMENT


This Memorandum of Agreement memorializes the understanding by and between the American Federation of Musicians of the United States and Canada ("AFM") on the one side, and NBC, Inc., ABC, Inc., and CBS Broadcasting, Inc. on the other side, extending the terms of the AFM Television Videotape Agreement in effect from December 27, 2020 through December 24, 2023 ("CBA").

1. Term and Effective Date: By the terms of this Memorandum of Agreement, the term of the CBA shall continue and extend from December 25, 2023 through October 31, 2024.
2. Wages: Effective as of December 25, 2023, the Basic Rates in Exhibits I, II and III of the CBA shall be increased by 3%.
3. All Provisions Remain in Effect: In all respects, all other provisions of the CBA shall remain in full force and effect without change.

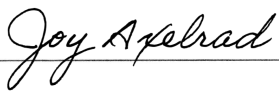
AMERICAN FEDERATION OF MUSICIANS
OF THE UNITED STATES AND CANADA

By: 
 Its: TINO GAGLIARDI,
PRESIDENT
 Date: 2/8/2024

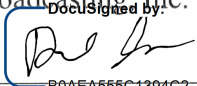
NBC, Inc.

By: 
 Its: Vice President, Labor Relations
 Date: 2/9/24

ABC, Inc.

By: 
 Its: Vice President, Labor Relations
 Date: 2/13/24

CBS Broadcasting, Inc.

By: 
 Its: Senior Vice President, Labor Relation
 Date: Feb 15, 2024