

SOUND RECORDING LABOR AGREEMENT (Effective 4/3/23 – 2/2/26)

SYMPHONIC RECORDING SCALE SUMMARY

	WAGES	eff. 4/3/23	eff. 2/5/24	eff. 2/3/25
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THREE (3) HOUR BASIC SESSION** 45 Minutes Finished Product

	WAS			
WAGES	\$460.28	\$487.90	\$502.53	\$517.61
1 st Double (20%)	\$92.06	\$97.58	\$100.51	\$103.53
2 nd & Subsequent Double (15%)	\$69.04	\$73.18	\$75.38	\$77.64

FOUR (4) HOUR BASIC SESSION** 60 Minutes Finished Product

WAGES	\$613.72	\$650.54	\$670.06	\$690.16
1 st Double (20%)	\$122.74	\$130.10	\$134.01	\$138.03
2 nd & Subsequent Double (15%)	\$92.06	\$97.58	\$100.51	\$103.53

<u>OVERTIME</u>				
1/2 Hour Regular O.T.	\$115.07	\$121.97	\$125.63	\$129.40
1/2 Hour Premium O.T.	\$153.43	\$162.63	\$167.50	\$172.53
1/4 Hour Regular O.T.	\$57.54	\$60.98	\$62.81	\$64.70

Thirty Minute Patch Rate	\$115.07	\$121.97	\$125.63	\$129.40
First Two Hours of Basic Session Call**	\$306.85	\$325.25	\$335.01	\$345.06

FOUR (4) HOUR SYMPHONIC CHAMBER SESSION*** 45 Minutes Finished Product Max. of 16 Players

WAGES	\$478.52	\$507.23	\$522.45	\$538.12
O.T. (Per Half Hour)	\$89.72	\$95.11	\$97.96	\$100.90

HEALTH & WELFARE FUND CONTRIBUTIONS (Musicians not covered by an orchestra's health & welfare plan)

HEALTH AND WELFARE – 1ST Service	\$28.00	\$28.00	\$30.00	\$30.00
2 nd service same day	\$22.00	\$22.00	\$22.00	\$25.00

AFM PENSION: AFM-EP Fund Contribution 14.09% of Gross Scale (including overtime and doubling) inclusive of pension fund rehabilitation plan.

(Contributions to Canadian Pension Fund 11.75%)

**All members of the symphony orchestra, whether called to the engagement or not, shall be paid for at least the first (2) hours of each basic session called and shall not be called or required to attend if they are not scheduled to perform.

*** Consult with the AFM (4 Weeks in Advance) before using this provision

A B-4 Report Form must be filed for all services performed.

Make contact with the A.F.M. national office to verify that a valid recording signatory is in place before performing recording services for any employer

This Wage Summary Sheet is provided for illustration purposes only. In the event there is a discrepancy between the worksheet and the Sound Recording Labor Agreement (“SRLA”), the SRLA will control.

Rev. March 2023