MEMORANDUM OF AGREEMENT EXTENDING THE AFM-MINNESOTA PUBLIC RADIO AGREEMENT

This Memorandum of Agreement memorializes the understanding between the American Federation of Musicians of the United States and Canada ("AFM") on the one side, and Minnesota Public Radio ("MPR") on the other side, extending the terms of the AFM-Minnesota Public Radio Agreement in effect from February 1, 2016 through January 31, 2019 ("CBA").

- 1. <u>Term and Effective Date</u> By the terms of this Memorandum of Agreement, the term of the CBA shall continue and extend from January 31, 2019, until a new agreement is reached, or until one side provides thirty (30) days written notice to the other side of its intent to terminate.
- 2. <u>All provisions Remain in Effect</u> In all respects, the provisions of the CBA shall remain in full force and effect without change.

<u>IN WITNESS WHEREOF</u>, the undersigned duly authorized representatives enter into this Memorandum of Agreement Extending the AFM-Minnesota Public Radio Agreement.

AMERICAN FEDERATION OF MUSICIANS OF THE UNITED STATES AND CANADA BY RELLED A VILLAGE	MINNESOTA PUBLIC RADIO BY:
ITS: Director, EMSD	ITS: <u>JENBALL COUNSEL</u>
DATE: FEBRUART 4, 2019	DATE: 1890-14,2019