

September 24, 2021


**MEMORANDUM OF UNDERSTANDING BETWEEN  
ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS  
AND AMERICAN FEDERATION OF MUSICIANS  
FOR EXTENSION OF THE BASIC THEATRICAL AND TELEVISION  
MOTION PICTURE AGREEMENTS OF 2020**

This Memorandum of Understanding (“MOU”) is entered into by and between the Alliance of Motion Picture and Television Producers, on behalf of the Producers listed herein, on the one hand, and the American Federation of Musicians of the United States and Canada (the “Federation”), on the other hand (collectively, the “parties”).

On September 23, 2021, the parties reached an agreement, subject to ratification by the members of the Federation, to extend the term of the Basic Theatrical Motion Picture Agreement of 2020 and the Basic Television Motion Picture Agreement of 2020 by one year, terminating on November 14, 2022.

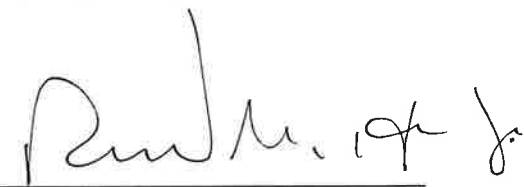
The parties further agree that all minimum wage rates in the AFM Basic Theatrical Motion Picture Agreement of 2020 (specifically, those minimum wage rates in Paragraphs 8(b), 15(a)(1), 15(a)(2)(i), 15(b)(3), 15(b)(11), 15(b)(15), 16, 17, 26, 31, 35, 41-43, 48, 50, 51, 53, 55, 58(b), 61(c)(2), 62(c)(2) and 63(c)(2)) and all minimum wage rates in the AFM Basic Television Motion Picture Agreement of 2020 (specifically, those minimum wage rates in Paragraphs 8(b), 15(a)(1), 15(a)(2)(i), 15(b)(3), 15(b)(11), 15(b)(15), 15(c)(2), 16, 17, 26, 31, 35, 41-43, 48, 50, 51, 53, 55, 58(b) and 61(c)(2)) shall be increased by three percent (3%) effective May 1, 2022. The parties agree that there shall be no increase in minimum wage rates between May 1, 2022 and April 30, 2023.

**For the Alliance of Motion Picture  
and Television Producers,  
on behalf of the Producers  
listed herein**

By:   
Carol A. Lombardini  
President

Dated: October 27, 2021

**American Federation of Musicians  
of the United States and Canada**

By:   
Raymond M. Hair, Jr.  
President

Dated: Oct 27, 2021

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**AFM BASIC THEATRICAL MOTION PICTURE AGREEMENT OF 2020**

20<sup>th</sup> Century Studios, Inc.  
BTW Productions Inc.  
Cast & Crew Talent Services, LLC  
Columbia Pictures Industries, Inc.  
EPSG Talent Services  
Forward Processing CA, Inc.  
J-Mac Music, Inc.  
Main Processing, Inc.  
Metro-Goldwyn-Mayer Pictures Inc.  
New Line Productions, Inc.  
Paramount Pictures Corporation  
Savant Productions, Inc.  
TNT Payroll Holdings, Inc. d/b/a Sabron Payroll Services  
Universal City Studios, LLC  
Walt Disney Pictures  
Warner Bros. Pictures

**AFM BASIC TELEVISION MOTION PICTURE AGREEMENT OF 2020**

20<sup>th</sup> Century Studios, Inc.  
ABC Studios New York, LLC  
BTW Productions Inc.  
Cast & Crew Talent Services, LLC  
CBS Studios Inc.  
CPT Holdings, Inc.  
EPSG Talent Services  
Forward Processing CA, Inc.  
J-Mac Music, Inc.  
Main Processing, Inc.  
MGM Television Entertainment Inc.  
Paramount Pictures Corporation  
Savant Productions, Inc.  
TNT Payroll Holdings, Inc. d/b/a Sabron Payroll Services  
Touchstone Television Productions, LLC. d/b/a ABC Studios  
Twentieth Century Fox Film Corporation d/b/a 20<sup>th</sup> Television  
Universal Content Productions LLC  
Walt Disney Pictures  
Warner Bros. Television